Net Zero Policy

Policy Statement

At eAppSys Ltd., we recognise the urgent need to address climate change and are committed to achieving Net Zero Carbon emissions across our operations. We understand the environmental impact of our activities and are taking proactive steps to reduce our carbon footprint in line with the UK Government's Net Zero by 2050 target and international sustainability standards.

This policy outlines our approach, commitments, and key actions towards achieving Net Zero Carbon emissions while supporting our clients in their own sustainability journeys.

2. Scope

This policy applies to all operations, including our UK headquarters, regional offices, remote workforce, cloud services, supply chain, and customer engagements worldwide. It covers:

- Direct emissions (Scope 1) – Energy used in offices, company vehicles, and business operations.
- Indirect emissions (Scope 2) – Electricity, heating, and cooling sourced from third parties.
- Value chain emissions (Scope 3) – Business travel, supply chain activities, employee commuting, and digital service delivery.

3. Commitment to Net Zero

Our organisation is committed to:

- Achieving Net Zero Carbon emissions by 2050, in-line with UK Government's target.
- Reducing absolute emissions by at least 50% by 2030.
- Aligning with Science-Based Targets (SBTi) and ISO 14064 carbon reduction methodologies.
- Implementing an annual carbon reduction plan and monitoring progress transparently.
- Engaging suppliers, partners, and customers to support their Net Zero ambitions.

4. Carbon Reduction Strategy

To achieve our Net Zero goal, we are implementing the following strategies:

- Use of energy-efficient infrastructure through smart-office solutions to reduce energy wastage
- Use of renewable electricity across all our office locations.
- Optimising IT infrastructure and data centres to use energy-efficient cloud computing technologies through green data centres.
- Reducing unnecessary data storage and optimising application performance to cut energy use.
- Encouraging our suppliers to adopt low-carbon digital transformation solutions.
- Embedding carbon reduction criteria in procurement policies.

- Reducing non-essential business travel and promoting virtual collaboration for off-site related works and interactions
- Offsetting emissions from business-critical travel through verified carbon offset schemes.
- Implementing a zero-waste-to-landfill policy for office waste.
- Extending the lifecycle of IT assets through refurbishment and responsible recycling.
- Encouraging digital minimalism to reduce electronic waste.
- Investing in certified carbon offset projects, including reforestation and renewable energy.

5. Governance

The Net Zero implementation team, led by the CEO oversees the implementation of this policy. We engage all employees through awareness campaigns and sustainability training.

6. Collaboration

As a global IT service provider, we collaborate with customers and suppliers to:

- Integrate sustainable IT solutions into their digital transformation projects.
- Provide carbon-conscious consulting to optimise cloud and infrastructure usage.
- Share best practices and insights on achieving Net Zero in IT operations.

7. Conclusion & Future Roadmap

Achieving Net Zero Carbon emissions is a core part of eAppSys' commitment to corporate responsibility. We will continue to evolve our strategy, adopt emerging sustainability innovations, and work closely with our stakeholders to drive meaningful change.

Version History:

Issue	Date	Created by/Updated By	Description	Reviewed by	Approved by
0.9	11/03/2024	Chembrolu	Initial document	Varshney (HR)	Baddam (DIR)
1.0	12/03/2024	Chembrolu	Amendments following review	Varshney (HR)	Baddam (DIR)
1.1	16/01/2025	Pepper	Amendments following review	Varshney (HR)	Baddam (DIR)